
Section 1: 8-K (8-K SENIOR MANAGEMENT PROMOTION)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

May 4, 2016 (May 3, 2016)



Tractor Supply Company

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

000-23314

(Commission File Number)

13-3139732

(I.R.S. Employer Identification No.)

5401 Virginia Way, Brentwood, Tennessee

(Address of principal executive offices)

37027

(Zip Code)

Registrant's telephone number, including area code:

(615) 440-4000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 3, 2016, Tractor Supply Company (the "Company") issued the press release furnished herewith as Exhibit 99.1 announcing that Steve Barbarick, age 48, has been promoted to President and Chief Merchandising Officer, effective immediately.

Mr. Barbarick joined Tractor Supply Company as a Buyer in 1998. He has held positions of increasing responsibility including Vice President and Divisional Merchandise Manager from 2003 to June 2009, Vice President, Merchandising from June 2009 to February 2011, Senior Vice President, Merchandising from February 2011 to September 2012, Executive Vice President, Merchandising and Marketing from September 2012 to March 2015 and most recently, Executive Vice President, Chief Merchandising Officer since March 2015. Mr. Barbarick will continue to lead the merchandising, marketing, inventory management, omni-channel, distribution and logistics teams. He will continue to report to Chief Executive Officer Greg Sandfort.

In connection with this promotion and in recognition of his additional duties and responsibilities, Mr. Barbarick was awarded a grant of 13,882 non-qualified stock options and 1,315 restricted stock units under the Company's 2009 Stock Incentive Plan. The non-qualified stock options vest ratably each year over a three-year period and the restricted stock units vest on the third anniversary of the grant.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release of Tractor Supply Company, dated May 3, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tractor Supply Company

May 4, 2016

By: /s/ Anthony F. Crudele

Name: Anthony F. Crudele

Title: Executive Vice President - Chief Financial Officer and Treasurer

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated May 3, 2016

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Section 2: EX-99.1 (EXHIBIT 99.1 SENIOR MANAGEMENT PROMOTION)



www.TractorSupply.com

TRACTOR SUPPLY COMPANY ANNOUNCES SENIOR MANAGEMENT PROMOTION

Brentwood, TN, May 3, 2016 - Tractor Supply Company (NASDAQ: TSCO), the largest rural lifestyle retail store chain in the United States, today announced that Steve Barbarick has been promoted to President and Chief Merchandising Officer, effective immediately. Mr. Barbarick will continue to lead the merchandising, marketing, inventory management, omni-channel, distribution and logistics teams. He will continue to report to Chief Executive Officer Greg Sandfort.

"Steve has been an integral part of the Tractor Supply team for the past 18 years. He has been a driving force behind the continued evolution of the business and the development of key merchandise, sales, margin and marketing initiatives and has more recently begun providing his leadership in the areas of inventory management, omni-channel, distribution and logistics," stated Greg Sandfort, Chief Executive Officer. Mr. Sandfort further stated, "Steve has a commitment to servant leadership and a deep understanding and passion for our business and customer base. I look forward to continuing to work closely with him as we execute our long term growth strategy in the years ahead."

Mr. Barbarick joined Tractor Supply Company as a Buyer in 1998. He has held positions of increasing responsibility including Vice President and Divisional Merchandise Manager, Senior Vice President, Merchandising, Executive Vice President, Merchandising and Marketing and most recently, Executive Vice President, Chief Merchandising Officer since March 2015.

About Tractor Supply Company

At March 26, 2016, Tractor Supply Company operated 1,521 stores in 49 states. The Company's stores are focused on supplying the lifestyle needs of recreational farmers and ranchers and others who enjoy the rural lifestyle, as well as tradesmen and small businesses. Stores are located primarily in towns outlying major metropolitan markets and in rural communities. The Company offers the following comprehensive selection of merchandise: (1) equine, livestock, pet and small animal products, including items necessary for their health, care, growth and containment; (2) hardware, truck, towing and tool products; (3) seasonal products, including heating, lawn and garden items, power equipment, gifts and toys; (4) work/recreational clothing and footwear; and (5) maintenance products for agricultural and rural use.

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